

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Irr & CAD Department- Andhra Pradesh Water Resources Development Corporation- Permission for the continuation the services of (1) One DEO (Data Entry Operator) and (2) Two office Subordinates on outsourcing basis for a period of **02.06.2014 to 31.12.2014**- Permission Accorded - Orders - Issued.

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**IRRIGATION & CAD (PROJ.III) DEPARTMENT**

G.O.Rt.No. 428

Dated:05-08-2014

Read the following:-

1. From the MD. Spl.secy. to Govt., APWRDC, Hyd Lr.No.30/MD/ APWRDC /Out Sourcing Staff/2014-15, dt. 16.07.2014.
2. G.O.Ms.No.84 Finance (SMPC-II) Dept., dated:17-04-2014.
3. G.O.Ms.No.146 Finance (HR.I) Dept., dated:27-06-2014

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**ORDER:-**

In the reference 1<sup>st</sup> read above, the Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad, has requested the Government to accord permission for the continuation the services of (1) One DEO (Data Entry Operator) and (2) Two office Subordinates on outsourcing basis for a period of 02.06.2014 to 31.12.2014.

2. In the reference 2<sup>nd</sup> read above, the Finance (SMPC-II) Department have ordered that the services of those persons working on contract/ outsourced basis on March 31, 2014, with the prior approval of the Finance Department is hereby extended upto June 30, 2014, subject to the following conditions:-

- i) The renewal of contract / outsourcing engagement for the period between April 01 and June 30, 2014 should be on the existing terms & conditions and no revision shall be done under any circumstances.
- ii) This extension is limited to those working on March 31, 2014 in the posts and with the terms and conditions approved by the Finance Department.
- iii) Instructions, guidelines of the Government with reference to outsourcing / contract performance be followed scrupulously.
- iv) These orders do not confer any right on any functionary for continuance after bifurcation of the state on June 02, 2014.

3. In the reference 3<sup>rd</sup> read above, the Finance (HR.I) Department have issued order in addition to the conditions mentioned in G.O. 2<sup>nd</sup> read above, the Departments concerned shall follow following conditions specifically in respect of contractual services.

- 1) The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- 2) The departments shall not issue a generic order of contractual and shall refer to the arrangement as contracting services for specific duration with specific terms of reference.
- 3) The departments shall define specific terms-of-reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfilment of these conditions.

(PTO)

4. Government after careful examination of the proposal of the Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad, hereby accord permission for the continuation the services of (1) One DEO (Data Entry Operator) and (2) Two office Subordinates, on outsourcing basis in the office of the Managing Director, APWRDC, Hyderabad, for a period from 02.06.2014 to 31.12.2014. Further, the Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad has advised to follow the following conditions:-

- i) The renewal of contract / outsourcing engagement for the period between April 01 and June 30, 2014 should be on the existing terms & conditions and no revision shall be done under any circumstances.
- ii) This extension is limited to those working on March 31, 2014 in the posts and with the terms and conditions approved by the Finance Department.
- iii) Instructions, guidelines of the Government with reference to outsourcing / contract performance be followed scrupulously.
- iv) These orders do not confer any right on any functionary for continuance after bifurcation of the state on June 02, 2014.

5. The Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad, shall take necessary action accordingly, in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**ADITYA NATH DAS**

PRINCIPAL SECRETARY TO GOVERNMENT

**To**

The Managing Director, Andhra Pradesh Water Resources Development Corporation, Hyderabad.

The Accountant General, Andhra Pradesh, Hyderabad.

The Director of Treasuries & Accounts, Hyderabad.

Copy to Pay and Accounts Officer, Hyderabad.

The Finance (W&P) Department.

SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER